

QUALITY POLICY

The objective of Sheehan Nagle Hartray Associates (SNHA) is to provide architectural design and interior design services that meet or exceed client requirements and expectations.

To achieve this objective, the organisation will maintain an effective and efficient Business Management System based upon the requirements of ISO 9001:2015.

As such, the Directors of SNHA are committed to the following:

- Establish measurable quality and business objectives that are consistent with the context and strategic direction of the organisation and address risks and opportunities associated with them
- Ensure quality objectives help the organisation achieve customer requirements by providing a high standard of customer service
- Monitor and measure the effectiveness of its business processes and objectives through management reviews and the internal audit process
- Proactively seek feedback from customers on how well its services meet their requirements and set objectives for continual improvement
- Analyse the causes of any complaint or nonconformance and take appropriate action to prevent recurrence
- Select and work closely with suppliers who enable the organisation to create and deliver a reliable performance
- Recruit employees who are customer-focused and support them with appropriate training and systems to ensure their competence always meets the organisation's requirements
- Provide a work environment that promotes the wellbeing of its employees and encourages positive teamwork
- Encourage all employees to identify problems and make suggestions to improve all aspects of the organisation's services and business processes
- Ensure that all employees are aware of the Quality Policy and are committed to the effective implementation of the Business Management System
- Ensure that the organisation complies with all necessary regulatory and legal requirements.

The continual improvement of the organisation's Business Management System is fundamental to the success of its business and must be supported by all employees as an integral part of their daily work.

Signed on behalf of SNHA:



Richard Wilding

Position: Director

Date: August 2025



Nicky Walker

Position: Director

Date: August 2025